

**West Prairie CUSD #103
West Prairie High School
January 16, 2020**

Executive Session Minutes

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).

Entering executive session at 9:16 p.m. were Moore, Vogler, Weaver, Zimmerman, Butterfield, Mencil, Geltmacher, and Superintendent Kilver.

The board discussed:

- Employment of non-certified staff**
- Appointment of athletic volunteer staff**
- Resignation of Administrator**
- Employment of Administrator**

Board returned to open session at 10:02 p.m.

**West Prairie CUSD #103
West Prairie Unit Office
January 22, 2020**

Executive Session Minutes

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c) (1).

Entering executive session at 6:25 p.m. were Moore, Vogler, Weaver, Butterfield, Mencil, Geltmacher, and Superintendent Kilver.

The board discussed:

- Administrator search process**
- Administrator evaluation**
- Performance of certified staff**

Board returned to open session at 7:27 p.m.

**West Prairie CUSD #103
West Prairie Unit Office
February 5, 2020**

Executive Session Minutes

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c) (1).

Entering executive session at 6:00 p.m. were Moore, Vogler, Weaver, Zimmerman, Butterfield, Mencil, Geltmacher, and Superintendent Kilver.

The board discussed:

- Employment of non-certified staff**
- Certified staff placement for SY21**
- Performance of Administrator**

Board returned to open session at 8:51 p.m.

**West Prairie CUSD #103
Regional Office of Education #26
Macomb, IL
February 20, 2020**

Executive Session Minutes

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c) (1).

Entering executive session at 8:25 p.m. were Moore, Vogler, Weaver, Zimmerman, Butterfield, Mencil, Geltmacher, and Superintendent Kilver.

The board discussed:

- Personnel reviews**

Board returned to open session at 8:52 p.m.

**West Prairie CUSD #103
West Prairie Middle School
March 5, 2020**

Executive Session Minutes

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c) (1).

Entering executive session at 7:35 p.m. were Moore, Weaver, Zimmerman, Butterfield, Mencil, Geltmacher, and Superintendent Kilver.

The board discussed:

- Employment of certified staff**
- Resignation of certified staff**
- Resignation of non-certified staff**

Board returned to open session at 8:39 p.m.

**West Prairie CUSD #103
West Prairie Unit Office
March 11, 2020**

Executive Session Minutes

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c) (1).

Entering executive session at 7:01 p.m. were Moore, Weaver, Zimmerman, Butterfield, Mencil, Geltmacher, Superintendent Kilver, Tom Leahey, and Crista Rigg.

The board discussed:

- Superintendent Interview Process**

Board returned to open session at 8:45 p.m.

**West Prairie CUSD #103
West Prairie Unit Office
March 16, 2020**

Executive Session Minutes

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c) (1).

Entering executive session at 5:03 p.m. were Moore, Vogler, Weaver, Zimmerman, Butterfield, Mencil, Geltmacher, and Crista Rigg.

The board discussed:

- Superintendent Interviews**

Board returned to open session at 9:10 p.m.

**West Prairie CUSD #103
West Prairie Unit Office
March 18, 2020**

Executive Session Minutes

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c) (1).

Entering executive session at 5:02 p.m. were Moore, Weaver, Zimmerman, Butterfield, Mencil, Geltmacher, and Crista Rigg.

The board discussed:

- Superintendent Interviews**

Board returned to open session at 10:12 p.m.

**West Prairie CUSD #103
West Prairie High School
March 19, 2020**

No Executive Session was held.

**West Prairie CUSD #103
West Prairie Middle School
April 8, 2020**

Executive Session Minutes – Remote Meeting

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c) (1).

Entering executive session at 6:03 p.m. were Moore, Vogler, Weaver, Zimmerman, Butterfield, Mencil, Geltmacher, Superintendent Kilver, and Crista Rigg. Caitlin Watson entered via Zoom at 8:56 p.m.

The board discussed:

- Superintendent Interviews**

Board returned to open session at 9:17 p.m.

**West Prairie CUSD #103
West Prairie Middle School
April 13, 2020**

Executive Session Minutes – Remote Meeting

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c) (1).

Entering executive session at 6:02 p.m. were Moore, Vogler, Weaver, Zimmerman, Butterfield, Mencil, Geltmacher, Superintendent Kilver, and Crista Rigg.

The board discussed:

- Superintendent Search**

Board returned to open session at 6:48 p.m.

**West Prairie CUSD #103
West Prairie Middle School
April 16, 2020**

Executive Session Minutes – Remote Meeting

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c) (1).

Entering executive session at 7:35 p.m. were Moore, Vogler, Weaver, Zimmerman, Butterfield, Mencil, Geltmacher, Superintendent Kilver, and Crista Rigg.

The board discussed:

- Employment of certified staff**
- Discussion of Administrator contracts**
- Resignation of certified staff**

Board returned to open session at 8:09 p.m.

**West Prairie CUSD #103
West Prairie High School
May 21, 2020**

Executive Session Minutes – Remote Meeting

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c) (1).

Entering executive session at 8:32 p.m. were Moore, Vogler, Weaver, Zimmerman, Butterfield, Mencil, Geltmacher, and Superintendent Kilver.

The board discussed:

- Assignment of certified staff**
- Employment of non-certified staff**
- Resignation of non-certified staff**
- Personnel performance**

Board returned to open session at 9:37 p.m.

**West Prairie CUSD #103
West Prairie High School
May 28, 2020**

No Executive Session was held.

**West Prairie CUSD #103
West Prairie Middle School
June 11, 2020**

Executive Session Minutes

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).

Entering executive session at 8:32 p.m. were Moore, Vogler, Weaver, Zimmerman, Butterfield, Mencil, Geltmacher, and Superintendent Kilver.

The board discussed:

- Non-certified compensation**
- Employment of certified staff**
- Approval of athletic volunteers**
- Resignation of non-certified staff**

Board returned to open session at 9:46 p.m.

**West Prairie CUSD #103
West Prairie Middle School
June 25, 2020**

Executive Session Minutes

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).

Entering executive session at 8:47 p.m. were Moore, Vogler, Weaver, Zimmerman, Butterfield, Mencil, Geltmacher, Superintendent Kilver, Crista Rigg, and Guy Gradert.

The board discussed:

- Non-certified compensation**
- Employment of non-certified staff**

Board returned to open session at 9:57 p.m.

**West Prairie CUSD #103
West Prairie Middle School
July 16, 2020**

Executive Session Minutes

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).

Entering executive session at 8:18 p.m. were Moore, Vogler, Weaver, Zimmerman, Butterfield, Mencil, Geltmacher, and Superintendent Gradert

The board discussed:

- Employment of non-certified staff**
- Employment of certified staff**
- Resignation of non-certified staff**
- Leave request**

Board returned to open session at 9:26 p.m.

**West Prairie CUSD #103
West Prairie Middle School
August 3, 2020**

Executive Session Minutes

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).

Entering executive session at 8:12 p.m. were Moore, Vogler, Weaver, Zimmerman, Butterfield, Mencil, Geltmacher, and Superintendent Gradert.

The board discussed:

- Employment of non-certified staff**
- Employment of certified staff**
- Compensation for athletic staff**
- Rescind employment to non-certified staff**

Board returned to open session at 9:19 p.m.

**West Prairie CUSD #103
West Prairie Middle School
August 6, 2020**

Executive Session Minutes

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).

Entering executive session at 8:20 p.m. were Moore, Vogler, Weaver, Zimmerman, Butterfield, Mencil, Geltmacher, and Superintendent Gradert.

The board discussed:

- Employment of non-certified staff**
- Employment of certified staff**
- Employee COVID-19 sick leave**

Board returned to open session at 9:10 p.m.

**West Prairie CUSD #103
West Prairie North Elementary School
September 3, 2020**

Executive Session Minutes

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).

Entering executive session at 7:38 p.m. were Moore, Vogler, Weaver, Zimmerman, Butterfield, Mencil, Geltmacher, and Superintendent Gradert.

The board discussed:

- Compensation for Administrative staff**

Board returned to open session at 8:22 p.m.

**West Prairie CUSD #103
West Prairie Middle School
October 15, 2020**

Executive Session Minutes

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).

Entering executive session at 8:17 p.m. were Moore, Weaver, Butterfield, Mencil, Superintendent Gradert, and Principal/AD Caleb Hall.

The board discussed:

- Employment of non-certified staff**
- Employment of certified staff**
- Resignation of certified staff**
- Resignation of athletic staff**

Board returned to open session at 9:38 p.m.

**West Prairie CUSD #103
West Prairie High School
December 17, 2020**

Executive Session Minutes

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).

Entering executive session at 8:04 p.m. were Moore, Vogler, Weaver, Zimmerman, Butterfield, Mencil, Geltmacher, and Superintendent Gradert.

The board discussed:

- Staffing assignments**
- Performance of staff**
- Resignation of non-certified staff**
- Employment of non-certified staff**
- Employment of certified staff**
- Employment of athletic staff**

Board returned to open session at 9:15 p.m.

**West Prairie CUSD #103
West Prairie High School
January 21, 2021**

Executive Session Minutes

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).

Entering executive session at 8:37 p.m. were Moore, Vogler, Zimmerman, Butterfield, Mencil, Geltmacher, and Superintendent Gradert.

The board discussed:

- Employment of non-certified staff**
- Employment of certified staff**
- Resignation of non-certified staff**
- Appoint athletic volunteers**
- Resignation of certified staff**
- Approval of FMLA**
- Approval of leave**

Board returned to open session at 9:45 p.m.

**West Prairie CUSD #103
West Prairie High School
February 18, 2021**

Executive Session Minutes

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).

Entering executive session at 8:16 p.m. were Moore, Vogler, Weaver, Zimmerman, Butterfield, Mencil, Geltmacher, and Superintendent Gradert.

The board discussed:

- Employment of non-certified staff**
- Performance of staff**

Board returned to open session at 8:43 p.m.

**WEST PRAIRIE CUSD 103
WEST PRAIRIE MIDDLE SCHOOL
MARCH 2, 2021**

IASB Western Division Meeting via Zoom
No Executive Session was held.

**West Prairie CUSD #103
West Prairie Middle School
March 4, 2021**

Executive Session I Minutes

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).

Entering executive session at 7:29 p.m. were Moore, Vogler, Zimmerman, Butterfield, Mencil, Geltmacher, Superintendent Gradert, and Crista Rigg.

The board discussed:

- Rehire of non-tenured, certified staff**

Board returned to open session at 7:51 p.m.

**West Prairie CUSD #103
West Prairie Middle School
March 4, 2021**

Executive Session II Minutes

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).

Entering executive session at 8:15 p.m. were Moore, Vogler, Zimmerman, Butterfield, Mencil, Geltmacher, and Superintendent Gradert. Gradert left at 8:20 p.m.

The board discussed:

- Performance of Administrative staff**

Gradert returned at 8:49 p.m.

The board discussed:

- Performance of staff**

Board returned to open session at 9:22 p.m.

**West Prairie CUSD #103
West Prairie High School
March 18, 2021**

Executive Session Minutes

Executive Session – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2 (c) (1).

Discussion of minutes of meetings lawfully closed under the Open Meeting Act, whether for the purpose of approval by the body of minutes or semi-annual review of minutes as mandated by Section 2.06. 5ILCS 120/2 (c) (16).

Entering executive session at 7:41 p.m. were Moore, Vogler, Weaver, Zimmerman, Butterfield, Mencil, Geltmacher, and Superintendent Gradert

The board discussed:

- **Administrative contract**
- **Employment of non-certified staff**
- **Employment of athletic staff**
- **Release of executive session minutes and date of meeting to approve release**

Board returned to open session at 8:30 p.m.